

Transition To Practice For New Graduate Nurse

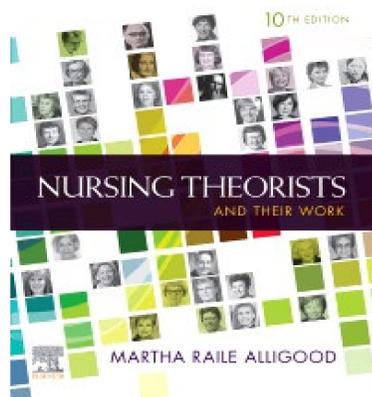
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THE PROBLEM

New graduate nurses are leaving the ide too early. Due to insufficient solid foundation during the orientation process. The impact of workplace violence from colleagues and patients.



ABSTRACT

Background: Aims to develop and implement a more structured orientation process and to handle violence within the workplace.

Methods

Cumulative Index to Nursing and Allied Health Literature (CINAHL), Medline, Academic Search Premier, and Health Source

Results: The literature was separated into the following themes: Orientation Process, Lateral Violence and Patient Violence.

Conclusion:

- A large number of under reported workplace violence.
- Likely to be satisfied with their job, not burned out.

INTRO

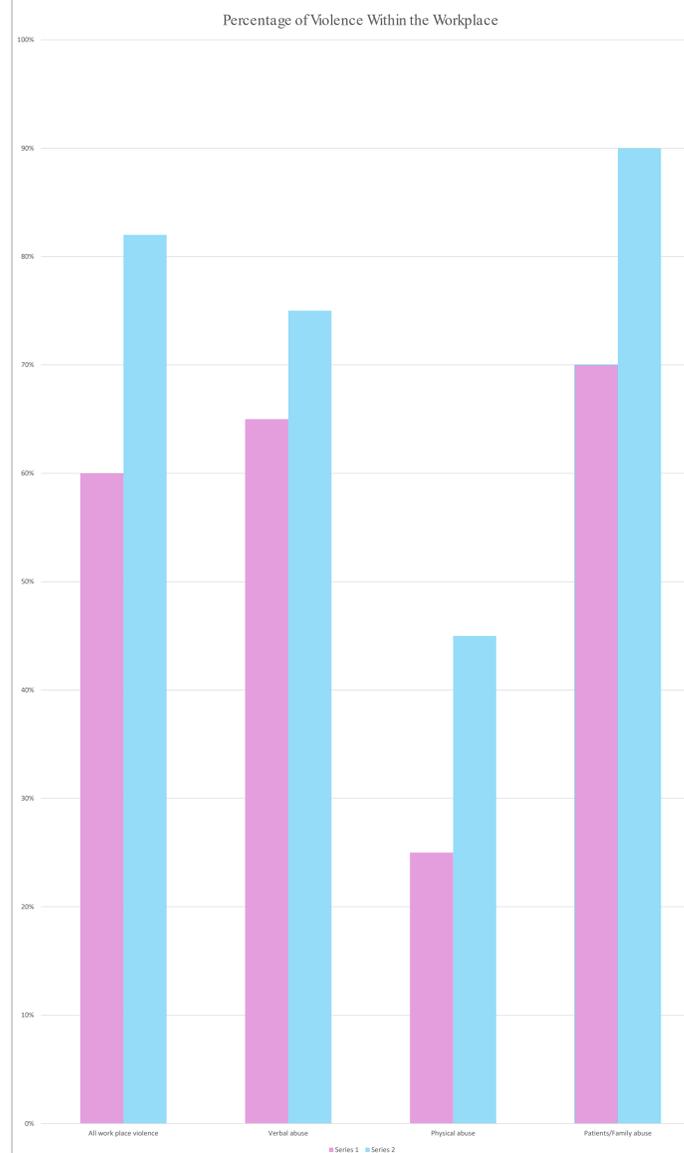
- To present an integrative literature review that comprehensively explores the impact on new graduate nurses

OBJECTIVES

- Examines the orientation process, lateral violence and patient violence.

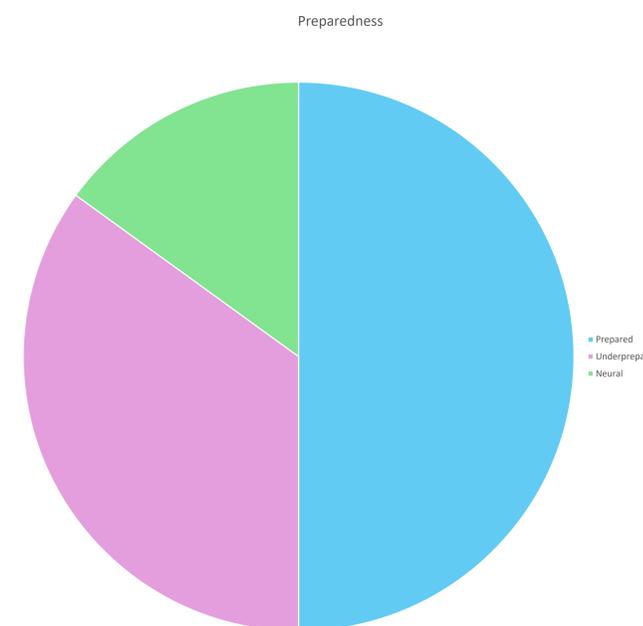
GOALS

- Create a smooth transition for new nurses



RESULTS

- Workplace violence toward nurses remains high
- Well-being and professional outcomes.
- Increased levels of stress, burnout, and decreased job satisfaction.
- Increased intentions to leave the profession or transfer to different units, staffing shortages and decreased continuity of care.
- Workplace violence is prevalent in healthcare environments.
- Moderately prepared to respond to these situations.
- Need for improved education, stronger organizational policies, enhanced support systems.
- protect nurses and promote safe clinical environments.



CONCLUSIONS AND RECOMMENDATIONS

- Implement comprehensive workplace violence prevention programs: clear policies, reporting procedures, and consistent enforcement.
- Zero-tolerance policy, culture of safety
- Strengthen orientation and continuing education programs
- De-escalation techniques, communication strategies, and simulation-based learning, develop practical skills for handling aggressive situations.
- Invest in environmental and staffing improvements
- Adequate staffing levels, security presence, and safe workplace design
- Future research should continue to examine effective interventions and strategies
- Additional studies focusing on orientation programs, education, and organizational policies
- Promote safer healthcare environments, improve nurse well-being, and enhance the quality of care provided to patients.



References available upon request